

# Essential training services to support your safety and compliance strategies

Training is an essential part of sound health and safety and human resources management systems, which is why we provide a wide range of courses to support organisations in achieving this. We can help, whatever your training requirements, including forming a training schedule or delivering bespoke courses aligned perfectly to your individual needs.

Here at Stallard Kane we hold a variety of accreditations and have our own in house trainers to deliver our courses. However, to allow us to offer a wider range of courses, both in terms of content and geographical location, we also have a network of trusted training providers who we partner with. These partners are based throughout the UK, which allows us to offer a wider range of service to our clients, at no additional cost. As a Stallard Kane client, there's also the ability to spread training costs – meaning you can get the training you need when you need it.

# **OPEN AND CLOSED COURSES**

Open courses are run across the UK on scheduled dates, and are ideal for individuals and small businesses. Closed courses with a lower number of participants are exclusively to you and can be delivered at your site or one of ours, or even via Virtual Classrooms.

These courses cover many topics including:

- IOSH: Working Safely, Managing Safely, Leading Safely
- NEBOSH:National General Certificate, Construction Certificate (UK), Certificate in Fire Safety
- UKATA Asbestos

- SMSTS
- SSSTS
- Manual Handling and Working at Height
- Face Fit Testing and Training
- Risk Assessments and Method Statements
- First Aid
- Health and Safety Awareness
- IEMA Foundation Certificate in Environmental Management
- Business Mentoring
- Leadership Coaching
- · Communication Coaching
- Managing Grievances and Disciplinaries
- Mental Health First Aid
- Variety of eLearning courses

This list is non-exhaustive, as our team can deliver almost every type of training your business may need.

HEALTH & SAFETY TRAINING HR & EMPLOYMENT LAW COMPLIANCE



I just want to pass on my thanks to you for the way the session was organised and run, for the consideration which the trainer had clearly put into being able to run a face-to-face course during COVID, as well as the content of the course itself – which we thought was interesting and very well-delivered. We all came away feeling that it had been an extremely useful course to go on.



# **BESPOKE COURSES**

Businesses can, on occasion, have specific topics that they would like to be included in their training delivery. We work closely with our clients to ensure that the content of their desired training courses is relevant to the needs of their particular business, e.g. PTSD training for those who employ ex-servicemen.

### **BUSINESS SHIELD**



As a Stallard Kane Training client, you will have access to our Business Shield portal, where you will be able to use the training matrix to plan and keep track of your training courses, as well as store documents and certificates, with the added benefit of receiving email alerts when qualifications and skills are due to be renewed.

# **MENTAL HEALTH & WELLBEING**

Employees are an organisation's biggest asset, so it's important, and beneficial to all, to take care of their physical and mental health.

Which is why we have added Mental Health and Wellbeing to our Training offering, with advice, free resources, downloads, training courses and signposting to helpful organisations on our website.

By investing in your staff's mental health, you will:

- Cut sickness absence over 70 million sick days are taken each year, due to mental health issues
- Reduce presenteeism where employees force themselves into the workplace and underperform due to mental ill health
- Optimise staff performance
- Improve staff morale
- Retail staff/reduce turnover
- Decrease the likelihood of grievances from unhappy staff
- Create a healthier workplace
- Ensure legal compliance the Equality Act 2020 states that an employer has a duty not to discriminate and must make reasonable adjustments in the workplace



To find out more, call the **Training** team on **01427 420 405**, or email **training@skaltd.co.uk** 



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